



CRIBS
INTERNATIONAL



CRIBS International Ltd

A Charity for helping Refugee Mothers with young babies

Report and Financial Statements

For the Year Ended 28th February 2022

Charity Number 1173021

Company number 10644387



ANNUAL REPORT: CRIBS INTERNATIONAL

Welcome to our 2021-2022 Annual Report.

Dear CRIBS supporters, and maybe potential supporters too.

I am the lucky person who is able to tell you how we are doing and I write this with some pride.

The position in Greece for refugees continues to deteriorate. The government is emptying flats in Athens, and sending refugees to semi-closed camps in the middle of nowhere. Food and water are restricted, there is almost no access to medical care and education in these camps. Pushbacks continue resulting in the deaths of refugees in the deceptive Mediterranean Sea. Inflation is scary, electricity bills are on the rise in Greece as well as the UK.

With this as a background, I am very proud to say that CRIBS has provided 67,000 nights of safety since I started it in 2016. At present, we have seven flats, with 15 families. Many are single women from Congo and Cameroon so sharing a flat helps. Our family numbers have varied from 2021 to 2022. At the time of writing we have 15 families comprising of 15 mums, 5 dads and 24 children.

We are a great team in the UK and in Greece. Our trustee board is expanding and we have qualified expertise in safeguarding, psychology, law, midwifery, finance and IT as well. We are beginning some research and data collection which we hope to use to pressure bigger organisations into seeing what is happening.

In Athens, our permanent team of four consists of two caseworkers who combine to cover legal, birthing and psychological needs with efficiency and kindness and just enough “going the full Greek” to deal with daily struggles in Athens. Daphne and Salome, thank you. Our Free Shop is managed with strength and compassion by long-term volunteer Anais who cycled from France to join us. And we have the expertise of Isabel to improve the flats, keep bedbugs at bay and make sure women and babies have a decent place to live.

Because this is what we are about. A decent place to live, with your new baby.

The women we support are amongst the strongest women in the world. From a terrible journey, racism, sexual violence, hunger, homelessness and fear to motherhood.

Motherhood and all it brings. Maria birthed twins and is breastfeeding them both. Francis is working while her housemate manages the childcare – cooperation makes it happen. Sisters Francesca and Julia go to the library and are so proud of their library cards. Sheila, with specialist interpretation, is able to communicate without her husband for the first time. Paula finishes TB treatment, has a job and will be leaving us with papers and health. Debora’s husband is released from being wrongly detained in prison and they prepare to leave Greece with their passports. (Names have been changed here for privacy and respect).

But I am also very proud that we now have regular sessions in our community hub. We have classes for languages, computer sessions, growth clinics, children's sessions and a women's group. The group meet without their babies and are finding their voices. They are able to talk about the difficult stuff but also have trips to the beach, museums and have art events. Rape survivor refugees doing ordinary stuff is a big deal, I am sure you will agree.

We continue to be blessed with volunteers from inside Greece and other places. We have teachers, repairs people, drivers and folk who are ready to turn their hands to anything. We pride ourselves in trusting our volunteers to extend themselves and make the most of their abilities as well as doing what we ask.

And, of course, we don't do this alone. Collaboration with other organisations is crucial when you are a tiny NGO. So many groups supporting and collaborating make things better for people on long and difficult journeys. Someday, the history of this needs to be written.

And finally, YOURSELVES.

Women and babies could not recover, make plans, access legal help, get well, have a job, become educated, and have a future without you. So please join me in being proud of what we have achieved together. While the horizon is dark, CRIBS is a pinpoint of light.

A handwritten signature in black ink that reads "Sally Hyman". The signature is written in a cursive, flowing style.

Sally Hyman
Founder

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CRIBS INTERNATIONAL LIMITED

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 28th FEBRUARY 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 28 February 2022.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

1. ABOUT CRIBS INTERNATIONAL

1.1 Remit

We are a growing charity (UK registered charity number 1173021) based in the UK providing simple but safe homes in Greece for refugee women and their families who are pregnant or have a baby under one year old. The families we currently work with come from Central Africa, Afghanistan, and Iran. When we meet them, they are all either in poor accommodation or homeless. Every penny raised or donated, and every action of support means that we help people urgently needing a place to call home.

1.2 How we work and deliver Public Benefit

Those who benefit from CRIBS International's work are refugee women who are either pregnant in the third trimester, pregnant with complications or who have a baby under 12 months old, together with their immediate families. We are registered to work in Bulgaria, France, Germany, Greece, Hungary, Italy and Turkey, though for now our benefit is only to refugees in Greece.

In reviewing our strategic objectives and planning our activities for the year, the trustees have considered the Charity Commission's guidance on public benefit. The trustees are satisfied that the strategic objectives are in line with the charity's objects as set out in the governing document.

1.3 How Families find us

Our upgraded referral process is working well. We focus on receiving referrals from Diotima, a specialist organisation for women survivors of male violence; from Love without Borders who we have cooperated with for a long time; from Amurtel whose work with pregnant women and children under two is a great match for us both. Other groups also refer potential beneficiaries to us and we find this process makes the work of meeting people more manageable for our workers in Athens. It is very easy for workers to become burnt out and we strive to avoid this. We only open referrals when we have places as we believe that running a waiting list gives false hope to people in need.

1.4 How we support Families

New families receive moving in costs, basic food supplies, and a stipend to cover basics. The state cashcard situation has become more and more unreliable and now few of the families housed with us receive any state income. We give families clothing (including maternity and baby clothing), as well as assistance with any legal or medical referrals. We get children into school or nursery and work to access Greek language and other classes for adults. We provide ongoing support to our families, paying utility bills and making regular visits with extra supplies. We also support them with access to postnatal healthcare and birth control, as well as education on breastfeeding.

Every family is assigned a volunteer caseworker and during this reporting period we have had a strong team who have helped move our families towards independence. Caseworkers provide:

- Support with medical appointments
- Interpretation services
- Support with legal issues and asylum claims
- Access to classes and training
- Support with finding employment and childcare
- A wealth of other things that a woman's family might provide in her home country

Since 2018 we have made a 'Moving On' grant as we recognise that in a baby's first year, families have very little opportunity to save additional money. Consequently, when in a position to leave CRIBS's care and find their own accommodation they require additional support with such associated costs.

We also support families from the wider refugee community through our Free Shop. Appointments can be booked (not more than monthly) and families can browse our well stocked shop, taking what they need in a dignified manner. The shop is managed by long term workers assisted by a team of dedicated volunteers who help keep the shop stocked with donated goods, make emergency parcels if required, and help families find what they need. The team of volunteers also includes refugees who are looking to support their community and gain work experience.

Donated goods are shipped from the UK, are provided by Athens based NGOs such as Christian Refugee Relief (CRR) and Means to Dream led by Mary Dallas, and also by members of the public in Athens. The shop stocks nappies, sanitary products, condoms, clothing for children and adults, bedding and towels, baby essentials such as buggies and slings and also some household items. On occasion we receive offers of mattresses and furniture which we are able to deliver to flats.

1.5 How we ensure our Work delivers our Aims

We normally review what we have achieved and the outcomes of our work annually in March. In this review we consider the success of our key activities and the benefits brought to those people we aim to help, ensuring that our aims, objectives and activities remain focussed on our stated purposes. Due to the pandemic, we have not been able to hold an in-person full team convention since early March 2020. However, we continue to communicate and plan using Slack and Zoom on a regular basis including at our monthly trustees' meetings. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit, recognising that our client group falls within an exempted category.

2. OUR BENEFICIARIES

2.1 How help our families directly

Accommodation

Through the generous donations of our supporters, CRIBS is currently able to provide 17 women and their families with a safe and secure home, also supporting 3 further outliers. With their own bathroom, kitchen, and front door, these women can bring their babies into the world in a safe, clean space, and are able to begin to recover from childbirth and the traumatic journeys that they have faced.

Financial support

As well as covering rent and utilities for all of our families, we provide a monthly living allowance to allow the women we house to access everything they need in a dignified way, promoting autonomy and independence. This provision ensures a healthy and secure start to life for the babies, as well as providing a sense of belonging and community for their mothers and other family members.

Until October 2021, UNHCR provided cash assistance to many refugees in Greece. Since then, the cash assistance programme has been run by the Greek Government's Ministry of Migration and Asylum and the programme withdrawn from refugees who do not live in government facilities. The consequences of this have been devastating to refugees and asylum seekers across Greece, who without the financial support of cash cards are facing overcrowding and exploitation. This change has also substantially increased our costs.

As well as financial support, we provide our families with a monthly 'bulk buy', containing pantry essentials, fresh fruits and vegetables, and household essentials, to ease their financial burden. We support our families as they begin to rebuild their lives and are proud to offer a moving on grant to our families. This programme has been funded by the German charity Sternstunden through our partners Just Human.

Looking forward, we hope to increase focus on financial autonomy, empowering our families with the skills necessary to budget and plan for a sustainable financial future.

Social support

As well as housing, our case managers support our mums to navigate the healthcare system and provide advocacy around birth to ensure women have choice and dignity. They provide perinatal support, and give advice, support, and information on breastfeeding. We also assist with the complex asylum system, and with accessing education opportunities and employment.

In 2021-22, we have focused on building partnerships with organisations across Athens to ensure that our families have access to a range of services and opportunities that allow them to thrive. We have the deepest gratitude to all organisations that we were able to connect with this year and look forward to developing these partnerships in 2022-23.

2.2 How we help Our Families through referrals

Education

As we provide housing, the families that we house can go to school and language classes. All nursery-age children regularly attend nursery, and all children that we house attend local schools to integrate into the community. We are working tirelessly to ensure that all of the children that we house are able to access the essential right to education.

Medical

Our case managers help families access medical support through Greek hospitals, Médecins Sans Frontières, AMURTEL, Medical Volunteers International, and local social pharmacies. We assist with problems of nutrition, pregnancy, postnatal needs, breastfeeding, weaning, birth control and reproductive issues.

CRIBS also provides over-the-counter medication and pays for hospital prescriptions, which are not free to refugees in Greece.

Most of the people we house are survivors of rape or have witnessed terrible things. Their journeys often entail one or all of the following: sexual trafficking, hunger, imprisonment, deprivation, loss, and injury. We do our best to support them as they begin their recovery and strive to support our families with psychological support.

Legal

CRIBS International makes referrals to pro-bono lawyers to help prepare our families for asylum interviews and assistance in dealing with asylum services.

2.3 How we help the wider refugee community

The CRIBS Free Shop

As well as supporting our families with access to our Free Shop, we are proud to serve the wider refugee community in Athens, providing the essentials for mums and newborn babies.

In addition, 2021-22 saw unprecedented demand for our free shop. For example, in the most recent month at the time of writing, we provided 114 appointments and distributed 268 hygiene packs. To meet this demand, we paused registration for new beneficiaries in September, and are slowly beginning to reopen registration, with priorities given to families with very young children.

The CRIBS Community Space

This year, our Community Space thrived, now used for a range of activities, run by both CRIBS and other organisations. These include our weekly Women's Group, breastfeeding support sessions, language classes run by our volunteers, and Grow Clinics to monitor baby's development. We were thrilled to secure a computer for the space, allowing our families to build their CVs, apply for jobs and plan for their futures.

Our weekly women's group started at the request of the women we house, and gives them a time to get together, socialise and learn from one another. It takes place in our Community Space, or the group goes out and about to explore their neighbourhood.

2.5 Progression and Monitoring

We are delighted to provide women and their families with the ability to take control of their lives. We still regularly hear from the first family that we housed, who are now settled in Scandinavia. Others are settled in Switzerland, Germany, Belgium and France. We have been able to continue to assist from afar for those who have moved on, taking pride in the quality of support that we offer that allows us to build such strong relationships.

Normally families stay with us until the baby is twelve months old but have been able to assist for longer for some women whose situations demand it, reviewed on a case-by-case basis. This may be due to urgent medical issues, mental ill-health, and other complex issues. The board is currently in the process of reviewing the criteria for offering an extension to ensure accountability and consistency in our support.

At the time of writing, four families have recently moved on from CRIBS accommodation, and we have welcomed four women: two single mothers with newborn babies, one single mother with a three year old as well as a newborn, and one heavily pregnant woman. We are supporting seven of our families to consider their next steps, providing guidance and advocacy as they begin to take back control of their lives and plan for their futures.

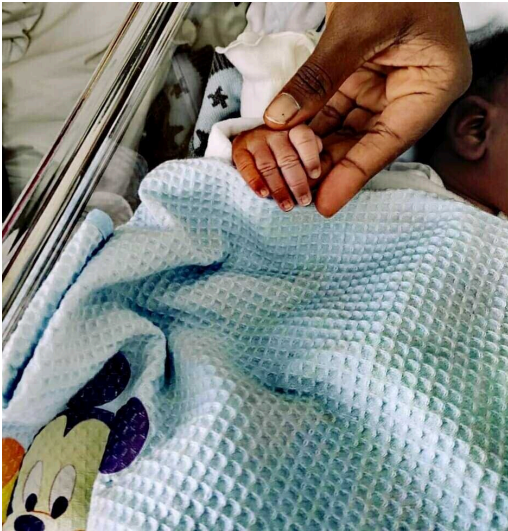
2.6 Family Case Studies

Martha was living in the camp on Lesbos island while pregnant with twins. She gained refugee status, and was therefore kicked out of the camp with no support. She was then housed briefly by an NGO in Lesbos but was advised to come to Athens because of her “high risk” pregnancy which the local hospital said they could not deal with. She was referred to CRIBS and we were able to provide her with a home in Athens and the support she would need.

After giving birth to healthy twins early this year, Martha managed to exclusively breastfeed both babies - a huge achievement.

Two months after they were born she started work as a phone interpreter for two NGOs and her employer was very impressed with her professionalism. Thanks to the support from our case manager this mum has already started to support herself less than 12 months after the birth of her twins.





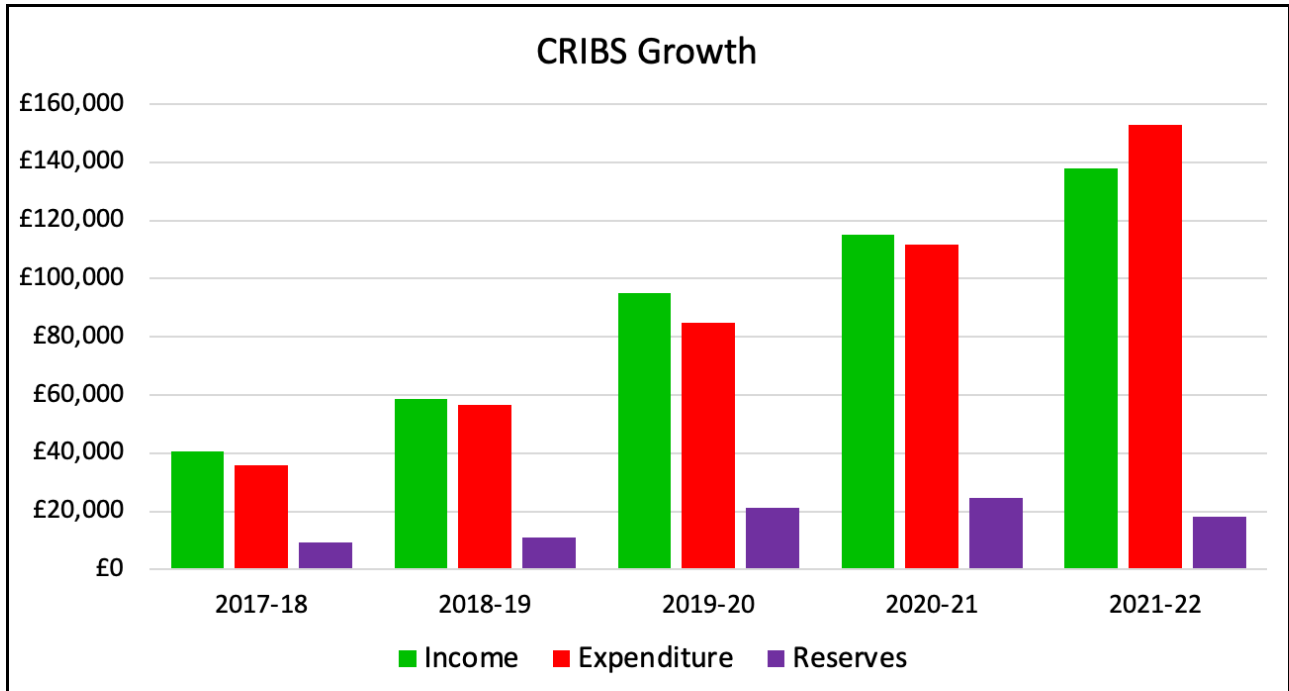
Josephine fled conflict in the DRC, and is a survivor of exploitation. When she arrived in Athens she was eight months pregnant and with no support from the authorities she was homeless and struggling to find enough food to sustain herself and her unborn child. We were able to provide housing and our case manager supported her to access the right healthcare. Our case manager was also there with her throughout the last weeks of her pregnancy and accompanied her to the hospital to give birth. And our case manager ensured she understood everything, had choice and dignity during labour, and provided advice and support with breastfeeding.

Our case manager now works with Josephine to support her to claim asylum, access language classes and other educational opportunities, with the aim that she can find employment and support herself. Josephine also has access to our Free Shop where she can choose clothing for her and her baby, and get nappies and hygiene products.

3. FINANCIAL REVIEW

3.1 Growth

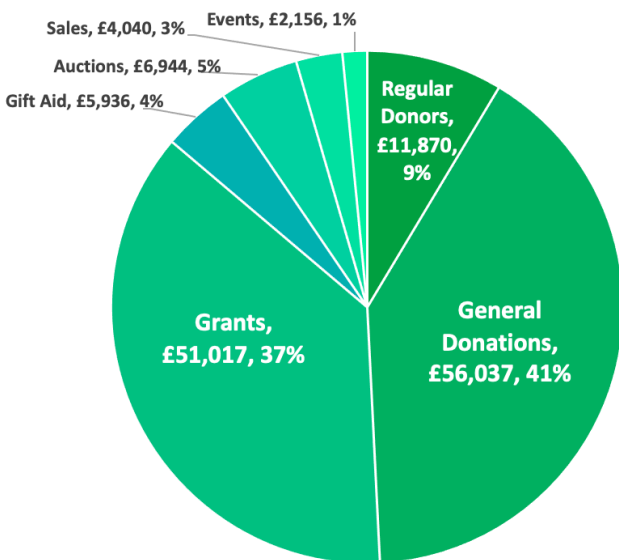
In 2021-22, CRIBS continued the consistent growth it has achieved since its foundation five years ago, with a further increase of 20% in income. This strong result reflects the talent and dedication of our fundraising team, to whom we are very grateful indeed. We fully recognise the continuing challenges in raising money for overseas charitable work, particularly in the context of the current economic downturn.



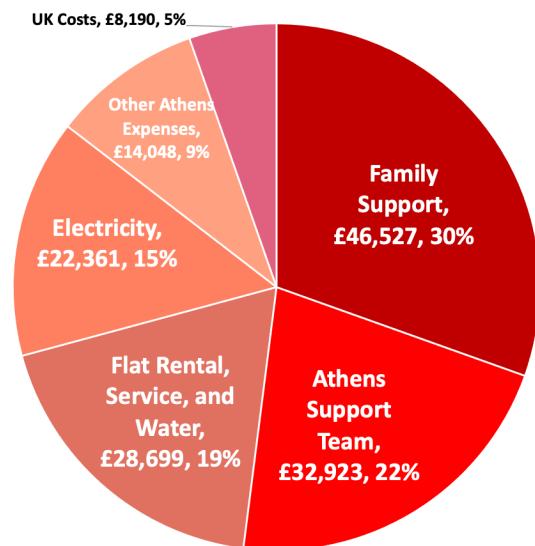
3.2 Income and Expenditure

The following charts show where CRIBS’s funds come from, and where they go.

CRIBS Income 2021-2022



CRIBS Expenditure 2021-2022



3.3 Income

Donations

Donations from individuals totalled £67,907, an increase of 9% from the previous year. Of this, regular donations totalled £11,870. It is our intention over time to increase regular donations as a proportion of total donations.

As a registered charity, CRIBS International is eligible for Gift Aid and so received £4,040 through tax payers' donations. This funding constitutes an important part of our income and we urge all donors to give us permission to claim Gift Aid on their donations.

Grants

We received gross grant funding of £63,572. We thank *all* organisations that helped us in 2021-22, in particular our biggest such benefactors: The Funding Network, For Refugees, Highway One Trust, and Funderbirds.

As £12,555 of this total covered the subsequent year we have recognised £51,017 in these accounts. This still represents a very impressive 73% over the previous year. It is an outstanding achievement by our senior fundraiser Sophie Heywood, to whom we are very grateful indeed.

Auctions, Sales, and Events

Income from auctions at £6,944 was down slightly this year but nevertheless still represents a significant income stream. Our team work hard to set up and run these twice a year, and it is always great to see their effort rewarded.

Sales from our Christmas Calendar increased, and we continued to run fundraising stalls throughout the year.

Events continued to provide both income and raise awareness of CRIBS and the needs we fulfil.

3.4 Expenditure

Overall, costs exceeded income by £14,748, compared with a surplus of £3,580 in the previous financial year. This was because expenditure grew faster than income. This principally resulted from the expansion of our operation in Athens. During the year we increased the number of stipended team members in our Athens team to four: two case workers, one property manager, and one free shop manager. This organisation works very well, and we believe that it is now at an optimum size. So we anticipate that it will not need to grow any further in the next two years or so even if we take on several more families and the flats to house them.

This additional expenditure had a resulting impact on reserves. While all cost savings are potentially useful, the cost of our operation in Athens is primarily driven by two factors: firstly, the size of our team there; and secondly the number of flats we rent and related to that, the number of families we house and the composition of those families given that we now have to support all of them financially as well as housing them.

Since we believe the size of our Athens team is now optimal, in 2022-23 we shall be managing more closely the number of flats we provide and families that we support to ensure that our income once again exceeds our costs.

3.5 Restricted versus Unrestricted Funds

Unless specified otherwise, all donor income is restricted to being spent directly on assisting our families. In practice this restricts it to most types of expenditure in Athens and none in the UK.

Over time our unrestricted fund has grown and we believe that it will continue to grow in future years. To facilitate accounting and also to reflect that this unrestricted surplus should be spent on our core purpose, we have made a one-time movement of £25,000 from unrestricted funds to restricted funds. This is reflected in the accounts at the end of this document.

3.6 Reserves

The purpose of holding reserves is to ensure that CRIBS International is able to continue to meet its charitable objectives regardless of reasonable risks. Risks can arise in areas such as fundraising, currency exchange, beneficiary support, and trustee availability.

As a small charity, CRIBS International has defined its reserves as consisting of its bank balance, less accounts payable, and less any funds that are restricted or committed to purposes other than family support.

CRIBS International's Trustees have examined the requirements for reserves in the context of the main risks to the organisation. They have established a policy whereby the reserves held by CRIBS International should be between 3 and 6 months of the charity's monthly direct expenditure on families. This policy is reviewed by the Trustees on an annual basis as part of the charity's budgeting processes.

In the year 2021-22, direct expenditure on families was £144,558, which represents £12,046 per month, giving a reserves target of between £36,139 and £72,279.

As of 28 February 2022, CRIBS's bank balance was £27,152 and there were £8,912 accounts payable. The latter consisted principally of two items: a provision for delayed electricity billing on our Athens flats; and provision for expenses claims by our Athens Team. None of the balance was restricted or committed to purposes other than family support.

Consequently in total our reserves stood at £18,240 which is around half the target minimum level. This is clearly far lower than it should be and the Trustees regard it as a priority to restore reserves to the target range by the end of the next financial year.

4. OUR PEOPLE

4.1 Directors/Trustees

As of 28 February 2022, the individuals listed below were all directors of the CRIBS International Company (governed by our Memorandum and Articles) and trustees of the CRIBS International charity for the purposes of charity law. Some of us have full time jobs; others are retired from paid work.

- **Sally Hyman** - Founder and full-time volunteer
- **Fred Cairns** - Company Secretary
- **Neil Maybin** - Organisation and governance
- **Christine Whitehead Lee** - Finance and treasurer
- **Ellie Shember-Critchley** - Media
- **Natalie Luzmore** - inter NGO liaison, policies, and operations
- **Tanya Claridge** - (joined July 2021) Safeguarding

The following trustees left us during the course of 2021-22:

- **Jenny Easton** - Policy development
- **Petra Davis** - Policies and operations

The following trustees joined and left us during the course of 2021-22:

- **Emma Bracegirdle** - Fundraising
- **Keeley Moulard** - Operations

Amongst our skills are governance, fundraising, financial planning, media, housing, breastfeeding and childcare. All our Directors/Trustees are deeply committed to justice for refugees.

Our Directors/Trustees are all volunteers who have been co-opted into the organisation. No members receive any benefits from the charity. Any expenses claimed are set out within Income and Expenditure in the Financial Report.

4.2 UK-based team

Our trustee board of 7 dedicated and passionate people keep CRIBS on an even keel, as well as developing policies and structure, fundraising and dealing with tricky decisions which a charity like ours throws up. As well as the board, we have wonderful work by Rachel Summerscales, whose worth to CRIBS has been beyond measure. Our wider team of fundraisers, social media workers and medical advisors complete the set up in the UK.

4.3 Athens-based Team

In addition to our dedicated UK Team, we also have an Athens-based Team, which grew in 2022 to four stipended volunteers. Daphne Sinani stayed with us while our caseworker Anna Gilberti left for an excellent job and was replaced by Salomé Friedli. We entered into an agreement with CHEERing to manage our administration and flat management in Athens. Their excellent team developed the administration side in Athens leaving caseworkers to do casework, a benefit to all.

Anaïs Forget arrived in January 2022 after cycling from France to Athens and took over the management of the Free Shop. She is a wonder!

Throughout the year, our Athens Team has performed exceptionally, particularly given the challenges that have arisen as a result of the pandemic and the political situation in which they work. We are very fortunate to have such wonderful people as part of the CRIBS family.

4.4 Fundraisers

CRIBS is delighted to have a fantastic team of supporters who organise talks, stalls, quiz nights, sponsored events, games sessions and sponsored runs.

They apply for grants to keep our families housed. They buy medical items and clothes, and we have some wonderful knitters. Their ages range from eleven to eighty-one and they are all fabulous!

4.5 Communications Team

Communications is unrelenting and time consuming work. Thank you to Pruthvi, Rachel and Sophie for all your CRIBS's communications team keeping our profile visible via the website cribsinternational.org, Twitter @cribs_int and on Facebook, and by regular emails to our supporters.

Keep up with how we are doing, what you can contribute and new baby news. If it's news, it's there ...

5. GOVERNANCE

5.1 Governing Document

CRIBS international Limited is a company limited by guarantee governed by its Memorandum and Articles of Association as amended on 4th June 2019.

5.2 Director/Trustee Meetings and Decisions

The CRIBS Team meets online every month, catching up on what has been happening since we last were together. We discuss family needs, expenditure, fundraising, and hear reports from Greece. Decisions are made after considerable discussion and all views are heard and considered.

5.3 Director/Trustee Induction and Training

Just over a third of Directors/Trustees have been part of the organisation during its development and have been closely involved in the evolution of structure, policies and management. Our new Directors/Trustees receive all policies and guidance. They are introduced to the work of the organisation at a practical level through online training and personal interviews with existing Directors/Trustees.

5.4 Recruitment and appointment of new Directors/Trustees

As stated in the Articles, the number of directors of the CRIBS International Limited company shall be not less than three but is not subject to any maximum unless the directors pass a resolution to change these numbers.

Any person who is willing to act as a director and is permitted by law to do so, may be appointed to be a director by a decision of the directors. All directors of the company CRIBS International Limited are also trustees of the charity CRIBS International Ltd.

Director/Trustees are recruited through an open call out process for Trustees, advertising the skills required through a range of accessible channels and networks. Trustees are appointed to the board based on discussions and recommendations offered by Trustees and by external advisors to the organisation.

5.5 Athens-based Team

Working overseas can be challenging. However, CRIBS International has the benefit of wonderful, hard-working local representatives, including previous beneficiaries and independent volunteers. They are responsible for regularly visiting families, delivering aid and distributing stipends, managing the Free Shop and monitoring the use of the flats and fuel. All the expenditure is receipted, or where receipts are not available (as is the case in some local markets), it is photographed.

5.6 Monitoring

On-site visits to families' flats take place monthly, and regular contact is maintained with families using the internet. Additionally, the Athens team and the UK operations team meet weekly online and liaise closely via the internet.

While the pandemic has curtailed visits by Trustees to Athens, we expect this situation to ease in 2022-23.

Families have a strong bond with CRIBS workers and we remain in contact with previous beneficiaries who are now relocated.

5.7 Serious Incident reporting

In the year 2021-2022 CRIBS had one serious incident to report.

In the second half of August 2021, we received multiple harassment complaints about one of our volunteers who had recently started providing summer vacation cover at the CRIBS Free Shop. He had already worked for us for over a year carrying out repairs to flats, during which time there had been no complaints about him. Additionally, he had full police clearance.

In the week of 23 August 2021, the volunteer opened the shop on his own, contrary to our express instructions to him that he should not work alone in the shop. Moreover, he did not keep the required written records of the women who visited the shop on those occasions. CRIBS therefore dismissed him and contacted fellow organisations for which he was volunteering to inform them of the facts of the situation.

Following this, CRIBS reviewed its existing policies and procedures, particularly those relating to lone working and to whistleblowing. The incident was reported to the Charity Commission who concluded that no further action was required.

6. FINANCIAL REPORT

Cribs International Ltd

Report of the Trustees for the Year Ended 28 February 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 28 February 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

10644387 (England and Wales)

Registered Charity number

1173021

Registered office

55 Den Lane
Springhead
Oldham
OL4 4NN

Trustees

I F Cairns
T C Claridge (appointed 13.7.21)
S E Hyman
C Lee
N J Luzmore
N W Maybin
E H Shember (resigned 25.4.22)
L J Taylor (appointed 11.7.22)

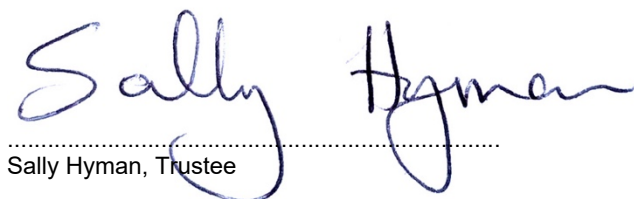
Company Secretary

I F Cairns

Independent Examiner

Clarity Accountants
1st Floor 107 Lees Road
Oldham
United Kingdom
Lancashire
OL4 1JW

Approved by order of the board of trustees on **27th December 2022** and signed on its behalf by:



.....
Sally Hyman, Trustee

**Independent Examiner's Report to the Trustees of
Cribs International Ltd**

Independent examiner's report to the trustees of Cribs International Ltd ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 28 February 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Joanne M. Elliott FCA BFP FMAAT
Clarity Accountants
1st Floor 107 Lees Road
Oldham
United Kingdom
Lancashire
OL4 1JW

Date: 23rd December 2022

Cribs International Ltd

Statement of Financial Activities
for the Year Ended 28 February 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		12,706	112,154	124,860	103,366
Other trading activities	2	<u>-</u>	<u>13,140</u>	<u>13,140</u>	<u>11,807</u>
Total		<u>12,706</u>	<u>125,294</u>	<u>138,000</u>	<u>115,173</u>
EXPENDITURE ON					
Charitable activities					
UK Activities		8,189	-	8,189	3,798
Activities in Greece		<u>-</u>	<u>144,559</u>	<u>144,559</u>	<u>107,795</u>
Total		<u>8,189</u>	<u>144,559</u>	<u>152,748</u>	<u>111,593</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	8	4,517 <u>(25,000)</u>	(19,265) <u>25,000</u>	(14,748) <u>-</u>	3,580 <u>-</u>
Net movement in funds		(20,483)	5,735	(14,748)	3,580
RECONCILIATION OF FUNDS					
Total funds brought forward		20,625	4,127	24,752	21,172
TOTAL FUNDS CARRIED FORWARD		<u>142</u>	<u>9,862</u>	<u>10,004</u>	<u>24,752</u>

The notes form part of these financial statements

Cribs International Ltd

Balance Sheet
28 February 2022

	Notes	Unrestricted fund £	Restricted fund £	2022 Total funds £	2021 Total funds £
CURRENT ASSETS					
Debtors	6	361	3,958	4,319	527
Cash at bank		<u>531</u>	<u>26,621</u>	<u>27,152</u>	<u>25,892</u>
		892	30,579	31,471	26,419
CREDITORS					
Amounts falling due within one year	7	(750)	20,717)	(21,467)	(1,667)
		<u>142</u>	<u>9,862</u>	<u>10,004</u>	<u>24,752</u>
NET CURRENT ASSETS					
		142	9,862	10,004	24,752
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>142</u>	<u>9,862</u>	<u>10,004</u>	<u>24,752</u>
NET ASSETS					
		<u>142</u>	<u>9,862</u>	<u>10,004</u>	<u>24,752</u>
FUNDS					
	8				
Unrestricted funds				142	20,625
Restricted funds				<u>9,862</u>	<u>4,127</u>
TOTAL FUNDS					
				<u>10,004</u>	<u>24,752</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2022.

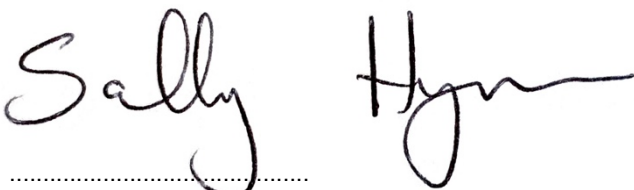
The members have not required the company to obtain an audit of its financial statements for the year ended 28 February 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on **27th December 2022** and were signed on its behalf by:


.....
Sally Hyman, Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

2. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Fundraising auctions, events & sales	<u>13,140</u>	<u>11,807</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Other operating leases	<u>26,091</u>	<u>29,902</u>

continued ...

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 28 February 2022 nor for the year ended 28 February 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 28 February 2022 nor for the year ended 28 February 2021.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	16,589	86,777	103,366
Other trading activities	-	11,807	11,807
Total	<u>16,589</u>	<u>98,584</u>	<u>115,173</u>
EXPENDITURE ON			
Charitable activities			
UK Activities	3,798	-	3,798
Activities in Greece	-	107,795	107,795
	<u>3,798</u>	<u>107,795</u>	<u>111,593</u>
NET INCOME/(EXPENDITURE)	12,791	(9,211)	3,580
RECONCILIATION OF FUNDS			
Total funds brought forward	7,834	13,338	21,172
TOTAL FUNDS CARRIED FORWARD	<u>20,625</u>	<u>4,127</u>	<u>24,752</u>

6. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other debtors	4,113	527
Prepayments and accrued income	206	-
	<u>4,319</u>	<u>527</u>

continued ...

7. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Other creditors	2,819	-
Deferred income	12,555	-
Accrued expenses	<u>6,093</u>	<u>1,667</u>
	<u><u>21,467</u></u>	<u><u>1,667</u></u>

8. MOVEMENT IN FUNDS

	At 1.3.21 £	Net movement in funds £	Transfers between funds £	At 28.2.22 £
Unrestricted funds				
General fund	20,625	4,517	(25,000)	142
Restricted funds				
Restricted funds	4,127	(19,265)	25,000	9,862
	<u>24,752</u>	<u>14,748</u>	<u>-</u>	<u>10,004</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	12,706	(8,189)	4,517
Restricted funds			
Restricted funds	125,294	(144,559)	(19,265)
	<u>138,000</u>	<u>(152,748)</u>	<u>(14,748)</u>

Comparatives for movement in funds

	At 1.3.20 £	Net movement in funds £	At 28.2.21 £
Unrestricted funds			
General fund	7,834	12,791	20,625
Restricted funds			
Restricted funds	13,338	(9,211)	4,127
	<u>21,172</u>	<u>3,580</u>	<u>24,752</u>

continued ...

8. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	16,589	(3,798)	12,791
Restricted funds			
Restricted funds	98,584	(107,795)	(9,211)
TOTAL FUNDS	<u>115,173</u>	<u>(111,593)</u>	<u>3,580</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.3.20 £	Net movement in funds £	Transfers between funds £	At 28.2.22 £
Unrestricted funds				
General fund	7,834	17,308	(25,000)	142
Restricted funds				
Restricted funds	13,338	(28,476)	25,000	9,862
TOTAL FUNDS	<u>21,172</u>	<u>(11,168)</u>	<u>-</u>	<u>10,004</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	29,295	(11,987)	17,308
Restricted funds			
Restricted funds	223,878	(252,354)	(28,476)
TOTAL FUNDS	<u>253,173</u>	<u>264,341</u>	<u>11,168</u>

continued ...

9. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 28 February 2022.

CRIBS International Ltd**Detailed Statement of Financial Activities**
for the Year Ended 28 February 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations and grants	118,924	97,863
Gift aid	<u>5,936</u>	<u>5,503</u>
	124,860	103,366
Other trading activities		
Fundraising auctions, events & sales	<u>13,140</u>	<u>11,807</u>
Total incoming resources	138,000	115,173
EXPENDITURE		
Charitable activities		
Property leases	26,091	29,902
Rates and water	2,608	3,615
Light and heat	22,361	12,791
Sundries	987	1,490
Maintenance & purchases	8,324	9,991
Family living expenses	46,527	21,236
Athens operational costs	1,479	704
Contract services	31,444	22,917
Travel and volunteer expenses	<u>4,737</u>	<u>3,975</u>
	144,558	106,621
Support costs		
Management		
UK operational costs	6,779	3,048
Finance		
Bank charges	317	1,174
Governance costs		
Accountancy and legal fees	<u>1,094</u>	<u>750</u>
Total resources expended	<u>152,748</u>	<u>111,593</u>
Net (expenditure)/income	<u><u>(14,748)</u></u>	<u><u>3,580</u></u>

This page does not form part of the statutory financial statements